SkillsUSA
KANSAS

2026–2028

GENERAL REGULATIONS



ACKNOWLEDGMENTS

The 2026-28 SkillsUSA Kansas State Leadership and Skills Conference (KSLSC) Technical Standards sets forth the rules, protocols, competencies and criteria for the SkillsUSA KSLSC at the annual SkillsUSA Kansas State Leadership and Skills Conference. Hundreds of hours of volunteer and staff effort have been invested in this document. The business, industry, labor and education communities uniquely combined their time and talents to create and update these standards.

In addition to this document, advisors and students should be diligent in checking for updates from their competition's National Technical Committee, which will be posted on the SkillsUSA website at updates.skillsusa.org. Starting Feb. 15th, state updates from their competition's State Technical Committee, will be posted on the Kansas SkillsUSA website at All Contest Categories | SkillsUSAKansas.

The organizations and members contributing to the State Championship Competition Technical Standards are invested in improving the quality of Career and Technical Education (CTE) and better preparing our students for successful careers and engaged community membership. The competencies in this manual transmit the expectations of industry to our competition floors.

SkillsUSA Kansas owes a great debt of gratitude for the selfless service of our State Technical Committees and the organizations that support them. The SkillsUSA Kansas State Leadership and Skills Conference is a state business and industry, education, and private sector community partnership. We would like to thank our partners for their sponsorship and dedication in helping shape our future skilled workforce.

Eric Tincher

Kansas State Director

SkillsUSA strives to ensure inclusive participation in all of our programs, partnerships and employment opportunities. In SkillsUSA, diversity encompasses differences in race, color, religion, sex, sexual orientation, gender identity, gender expression, gender transition status, national origin, age, physical and mental ability, thinking styles, experience and education. We strive to make all members, partners and employees feel welcomed and valued in the SkillsUSA family. SkillsUSA believes in treating all people with respect and dignity. We want SkillsUSA to be regarded as a membership organization of choice that encourages all individuals to be involved.

INTRODUCTION

The SkillsUSA Kansas State Leadership and Skills Conference is the preeminent showcase of Career and Technical Education in Kansas. The KSLSC recognize CTE students who excel in their occupational areas, as well as in the leadership development activities that are an integral part of the SkillsUSA Framework.

The involvement of industry in the SkillsUSA KSLSC program is essential. Experts in leadership, health occupations and skilled and technical sciences donate time and resources to serve as competition judges and as State and National Technical Committee members. They assume responsibility for selecting the skills that are to be assessed, determining the format of the competitions and establishing the standards by which competitors will be evaluated.

In addition to showcasing students' skills, the SkillsUSA KSLSC — by the very nature of competition — encourages students to take pride in their work. It also provides prospective employers with an opportunity to see dedicated, motivated potential employees at work.

To continue to meet the needs of both potential employees and prospective employers, the lines of communication between education and industry must be kept open. Educators must be able to identify industry's needs and, in turn, develop appropriate curricula. These technical standards and the SkillsUSA Kansas State Leadership and Skills Conference and the SkillsUSA National Leadership and Skills Conference serve as avenues to this vital and collaborative relationship.

SKILLSUSA KANSAS STATE LEADERSHIP & SKILLS CONFERENCE

The SkillsUSA Kansas State Leadership and Skills Conference is governed by policies established by the Kansas Board of Directors of Kansas SkillsUSA Inc. These policies cover donations and awards as well as each SkillsUSA KSLSC committee's composition and responsibilities.

The SkillsUSA Kansas State Leadership and Skills Conference is organized as follows:

1. Kansas Board of Directors of SkillsUSA Kansas.
2. SkillsUSA KSLSC Executive Committee
3. KSLSC Facilities Coordinator
4. Individual Technical Committees for each competition
5. Conference Management Team

INSTRUCTIONS TO SKILLSUSA KSLSC TECHNICAL COMMITTEE CHAIRPERSONS

General Responsibilities

1. Attend all meetings called by the State Director or officially designate a committee member to serve as your representative at these meetings.
2. Ensure that all committee members are familiar with the SkillsUSA Technical Standards.
3. Supervise the selection of the skills and competencies to be evaluated at the SkillsUSA KSLSC and identify necessary equipment and supplies. Make arrangements to borrow and/or solicit donations of all needed items.
4. Supervise the development of competition projects, drawings and instructions for competitors.
5. Locate individuals who are knowledgeable in the competition trade or skill area and invite them to serve as judges.
6. Assist in planning the layout of the competition site. Identify needs and/or services such as water, electricity, compressed air, tables or chairs, etc.
7. Make arrangements to acquire appropriate industry awards/prizes.
8. Plan and conduct the mandatory competition orientation and debriefing meetings.
9. Refer to the SkillsUSA KSLSC 2026-2028 Official Operating Policies for more responsibilities.

Competition Orientation Meeting

The competition orientation meeting is mandatory for all KSLSC competitors. The purpose of the meeting is to review the following items with all competitors. **Note:** Students should enter the orientation space before any instructors/others are permitted to enter.

1. **Competitors' Credentials:** Compare and verify each competitor's number as they appear on the nametag with the master list of competitors. Check the individual name to the actual name on the nametag, and ask competitor to sign the sign-in sheet.
2. **Competition Rules:** Check to be certain that all competitors are familiar with the competition rules and have been notified of any relevant information in the competition updates.
3. **Competition Procedures:** Explain the way in which the competition will be conducted, including schedule, procedure for restroom needs, scoring criteria, procedure for breaking ties and the method of dealing with issues/concerns.
4. **Safety Regulations:** Review general and specific safety requirements and procedures for the competition. Instruct competitors that all injuries, no matter how slight, must be reported immediately to the judge or applicable competition supervisor.
5. **Tools and Materials:** Go over the list of tools and materials that are to be supplied by the

competitors. Include any additional items mentioned in the updates. If competitors do not have all the required items, be sure they understand that they must obtain them before the competition begins.

6. **Order of Performance:** In competitions where the order of performance is important, the procedure for determining the order should be explained. For example, competitors may draw numbers for order of performance/assignments.
7. **Equipment:** Explain the operation of equipment used in the competition, including safety features. If possible, allow competitors time to become familiar with the equipment.
8. **Special Announcements:** Detail any special functions that the committee has planned, explain time schedules and announce industry awards/prizes. Announce that smoking, the use of smokeless tobacco and/or vaping is prohibited during the competition.
   Note: The state organization requests that all SkillsUSA KSLSC committee and competition personnel refrain from smoking (all forms) and/or consuming alcoholic beverages in the presence of SkillsUSA student members.
9. **Competitor Questions:** Encourage competitors to ask any questions they have about the SkillsUSA Kansas State Leadership and Skills Conference. Provide satisfactory answers before the close of the competition orientation meeting.
10. **Competitor Penalties:** There may be special circumstances that prevent a competitor from attending the competition orientation meeting (e.g., illness, an accident or transportation-related issues). Please do not disqualify a competitor without first consulting with the SkillsUSA KSLSC Headquarters.
11. **Clothing Assessments:** Allow time for a clothing assessor to conduct clothing assessments during the competition orientation meeting.

Conducting the SkillsUSA Kansas Leadership and Skills Conference

1. Check the competition area, equipment, supplies and facilities the day before competition to be certain that everything is in place for a smooth-running competition.
2. Assemble all judges at the competition site for a briefing, at least an hour before the start of the competition. Be sure that all questions are answered and that the evaluation procedures are clear.
3. Check to be certain that all competitors have brought the tools and materials required for the competition, as listed in the technical standards and/or competition updates. The State Technical Committee may, at its discretion, furnish any required items that competitors have failed to bring; however, *a two-point penalty may be assessed for each missing item.*
4. Make sure that all competitors meet clothing requirements for the competition. (See the section on SkillsUSA KSLSC Clothing Requirements in the individual competition regulations.) The penalty for those who do not satisfy clothing requirements will be up to 5% of the total possible competition points. **Note:** Clothing penalties in all skill competitions will be assessed by the designated clothing assessor in cooperation with the competition chair.

SkillsUSA KSLSC Technical Committees will assess clothing penalties for all leadership competitions.

5. Make sure that all competitors receive copies of the project to be completed, as well as any necessary drawings, instruction sheets or other materials. Be certain that competitors understand all instructions and have a chance to ask procedural questions. Take great care to see that all competitors have equal time and that their questions are answered fairly.
6. All verbal instructions should also be provided in written form.
7. Oversee the competition to ensure that safe work practices are followed.
8. Do not permit competitors to enter the competition site at any time unless they are displaying their competitor badges and numbers.
9. Organize and supervise the teardown of the competition area and be certain that equipment, tools and supplies are returned to the proper owners and that the competition area is clean and clear of any remaining items.
10. Conduct a debriefing session with the competitors after the competition to point out general strengths and weaknesses and the quality of work observed by the judges. (**Do not discuss individual competitor performance.**)
11. Verify all judges' scoring sheets and submit them to the SkillsUSA KSLSC Headquarters. Complete the chair's final report and return it, along with required items, to SkillsUSA KSLSC Headquarters following the competition.
12. Keep the results of the competition confidential until the announcement of the winners at the Awards Session.
13. Attend the Awards Session to present medals to the medalists.

Instructions to Competition Judges

1. Judges must be completely familiar with the SkillsUSA Championships Technical Standards, particularly the General Regulations, Instructions to Technical Committee Chairs and the specific rules of the competition they have been asked to judge.
2. Judges should receive copies of the competition project and judges' scoring sheet(s), along with complete instructions from the Technical Committee chair prior to the competition.
3. Members of the SkillsUSA KSLSC Technical Committee may not serve as judges unless approved by the State Director.
4. Judges must give careful attention to each rule, and each competitor or team must be judged in exactly the same manner and under the same conditions as every other competitor or team.
5. Judges will meet prior to the SkillsUSA Kansas State Leadership and Skills Conference at a time and place announced by the SkillsUSA KSLSC Technical Committee chair to confer on:
    a. Rule meanings and interpretations

b. Arrangement of competition space
c. Materials and equipment
d. Last-minute details
e. Judge score sheets
f. Competition-related processes and procedures

6. Judges will evaluate the performance of each competitor according to the criteria listed in each competition.
7. Judges will identify competitors by number only. Judges will not use competitors' names or schools unless otherwise specified in individual competition rules.
8. Judges may attend the competition orientation meeting held the day prior to the competition day. However, only members of the Technical Committee may instruct the competitors and verify attendance.
9. Judges are selected because of their recognized expertise in the trade or skill that they are being asked to judge and are asked to follow the official SkillsUSA rules without inserting personal opinions. Such things as length and/or color of hair, tattoos, piercings, personal appearance, length of dress and style of shoe, unless specifically covered in the competition regulations, are not to be considered by the judges except where safety is concerned.
10. **In no instance are judges or competition chairs authorized to change the competition rules after the conclusion of the orientation.** If an interpretation is required, the chair should contact the State Director.
11. Judges are to evaluate all items related to safety. Competitors not meeting safety requirements may be disqualified from competition if, in the judges' opinions, the safety of the competitors or those around them is endangered.
12. Competitors should be evaluated based on entry-level job skills, not those of an expert in the trade and/or occupational area.
13. Judges should rate each competitor independently and not compare scoring sheets with those of other judges.

SkillsUSA KSLSC General Regulations

1. The SkillsUSA Technical Standards are written as guidelines for the administration of all national and state competitions.
   a. They should also serve as models for administration of local and district competitions but should not be considered binding in conducting state-level championships.
   b. Because of changes that can occur within a competition area or a specific workstation, the scorecards or scoring criteria for all competitions will be provided to the local or district level.

2. A careful analysis of the skills and knowledge required for successful entry-level employment will identify a core of technical and academic principles that students should understand. Competitors will be expected to understand these principles and demonstrate the following:
    a. Mathematics: addition, subtraction, division and multiplication of whole numbers, common fractions, decimal fractions, ratio, proportion, percentage, average, area, volume, metrics and written problems specific to areas of training
    b. Engineering drawing/print interpretation and schematics related to specific areas of training
    c. Reading comprehension and interpreting technical manuals
    d. Completion of an employment application form
    e. Making an appointment for a job interview
    f. Proper job interview techniques
    g. Responding clearly to oral questions
    h. Safety knowledge — All Skilled and Technical competitions require evidence of safety training. There are some competitions that require a minimum of a 10-hour CareerSafe training safety card or an equivalent certification. That requirement will be noted within the standards of those competitions. Students are encouraged to complete the Occupational Safety and Health Administration's (OSHA) 10-hour web-based CareerSafe course. For more, visit careersafeonline.com. Participants completing the safety training course will receive a wallet card from OSHA.
    i. Compliance with all copyright laws and software licensing requirements
3. Begin checking SkillsUSA's website in October for any changes to the Technical Standards.
    a. All changes to the current year's national competitions will be found at updates.skillsusa.org.
    b. For changes to the state competitions check updates here: All Contest Categories | SkillsUSAKansas.
4. Tiebreaker — No competition will end in a tie. If competitors are tied at the end of the competition, the scores on the most heavily weighted station, as determined by the Technical Committee, will be used to break the tie.
5. Technical Skills-Related Knowledge Assessments

    Knowledge assessments covering skills and related information may be included as a part of each competition. The number of points allowed will not exceed 15% of the total possible points and will be determined by the Technical Committee. The following procedures will apply:
    a. The assessment will cover appropriate math, technology, schematic/engineering drawing/print interpretation, safety, problem-solving and related technical information.

b. The test will be prepared by the SkillsUSA Championships National Technical Committee and may be given early online or on the day of the competition.

6. Leadership and Occupationally Related Knowledge Assessments

   Knowledge assessments and problem-solving exercises covering skills and related information will be specified in the competition's technical standards and may be included as a part of some competitions.

7. Professional Development Test
   All competitors will be required to take the SkillsUSA Professional Development Test. A study guide will be published on the SkillsUSA website at updates.skillsusa.org (bottom of the page – click link to download document). Competitors will be required to take the exam, and the scores will be added to their total overall score within their respective competitions. The number of points allowed will total 50 points.

8. An oral professional assessment — such as a personal interview, explanation of skills to be performed, problem to be solved or other employability skills assessment — may also be included as part of each competition. Except for some leadership competitions as identified in the SkillsUSA Championships Technical Standards, the number of points allowed will not exceed 5% of the total score and will be determined by the Technical Committee.

9. Resume — All competitors must create a **one-page**, **single-sided resume and upload a PDF** version online. Failure to do so results in a 10-point penalty. Competitions that also require a hard copy of the resume as part of the skill performance will be specified in the competition's technical standards or competition update. **Note: Competitors may bring a printed resume on the day of the competition, but the penalty remains in effect if it was not uploaded as instructed.**

10. Use of SkillsUSA — Competitors in competitions that require verbal presentations must use the proper name of the national organization, which is "SkillsUSA". Competitors in: Chapter Display, Community Service, Occupational Health and Safety (Single & Multiple), Outstanding Chapter, T-Shirt and Pin Design, Promotional Bulletin Board and Career Pathways Showcase must exhibit SkillsUSA's correct name and logo. Failure to do so will result in penalty points being assessed by the judges. Visit brand.skillsusa.org and click on "SkillsUSA Brand Guide" for our graphic standards and guidelines.

11. Medallions — SkillsUSA KSLSC gold, silver and bronze medallions are presented to the top three competitors or teams in each division. However, competitors are evaluated against a standard of performance rather than automatically being awarded first-, second- or third-place medals based on the highest rankings. Medallions will **NOT** be awarded if the standard of performance does not justify such recognition.
    a. Gold Medallion: 100 – 86%
    b. Silver Medallion: 85 – 76%
    c. Bronze Medallion: 75 – 65%

12. Judges' decisions will be final — Interpretations of all competition rules will be made by the

State Director and Championships Executive Committee.

13. Prohibited Devices — Cellphones, electronic watches and/or other electronic devices are **NOT** allowed in the competition area except as approved by a competition's State Technical Committee. Please follow the guidelines in each technical standard for approved exceptions. Technical Committee members may approve exceptions to this guideline onsite during the SkillsUSA KSLSC as they deem appropriate.
14. Penalties for Prohibited Devices— If a competitor's electronic device makes noise or if the competitor is seen using it at any time during the competition, an official report will be documented for review by the State Director and the Championships Executive Committee. If confirmed that the competitor used the device in a manner which compromised the integrity of the competition, the competitor's scores may be removed.
15. SkillsUSA the organization, SkillsUSA Kansas staff, State Technical Committee members and other volunteers are not responsible for loss or damage to personal items — including electronic devices — while competitors are in the competition areas.
16. Prohibited Materials — No live animals or biohazardous materials are allowed as part of any competition.
17. Who May Compete
    a. Participants must be active, registered and paid SkillsUSA student* members in their respective divisions whose membership dues have been received by the SkillsUSA national headquarters by midnight of March 1. Exceptions to this policy may be made under certain conditions.
    ***Note:** Teachers and/or professional members of SkillsUSA are prohibited from competing.
    b. Each state competition is designed for individual entries unless the eligibility section of the competition states that it is a team competition. Schools/Chapters may enter one high school student or team, one middle school student or team (if the competition accepts middle school competitors) and one college/postsecondary student or team in each competition unless otherwise stated in the specific competition rules. Unless otherwise stated in the specific competition's technical standards, all team members must be from the same chapter/school and membership division.
        1.) **High school competitors** must be students enrolled in a coherent program of study, a community training program, and/or a work-based learning experience (internship, co-op, apprenticeship, clinical experience, etc.) that prepares the student for further education and/or employment related to career and technical education, including the health industry. Further, a high school competitor must be earning credit toward a high school diploma/certificate or its equivalent during the academic year in which KSLSC is conducted.
        2.) **College/postsecondary competitors** must be students enrolled in a coherent program of study, a work-based learning experience (internship, co-op,

apprenticeship, clinical experience, etc.), and/or a career major that prepares them for further education and/or employment related to technology, trades or industry, including the health industry. College/postsecondary competitors must be progressing toward a postsecondary credential during the academic year in which KSLSC is conducted.

3.) **Middle school competitors** must be in grades 6, 7 or 8 and have been enrolled in a middle school exploratory course that prepares for future study in a career and technical education pathway.

4.) **Dual enrollment students:** High school students who have not yet completed the requirements for a high school-level diploma must register for membership and compete as a high school student, even though they may also be enrolled in advanced placement or college/postsecondary courses.

18. Competitors may enter only **EITHER ONE Leadership and ONE Occupationally Related or One Skilled and Technical state competition per year**, including early competitions, regardless of the time schedule. SkillsUSA Kansas will not adjust a competition schedule for students who are participating in another KSHSAA activity.
19. Courtesy Corp members may NOT compete in on-site KSLSC competitions; they may compete in pre-state competitions only.
20. Participants in state-level leadership competitions must compete in that same leadership contest at the district level. There will be no substitutes advancing to the state competition unless approved by the Kansas State Director.
21. State Leadership competitors must compete in the same event in which they competed in at the district level. NO substitutions.
22. All applicable projects to be submitted for state competitions must have been created in the same academic school year. Unless otherwise stated in the competition's technical standards, projects may be improved upon after the District Leadership Conferences immediately preceding, but the project cannot be completely redone or be different than what was presented at the district level.
23. In team events, a full team must be registered. Substitutions may be made if a team member (or members) must withdraw from the state competition. The ability of the competitors to meet the standards of state competition must be considered before the state association certifies the competitor to go forward short a team member.
    a. Teams that have fewer competitors attend than the full number registered may be subject to penalties. Unless otherwise specified in the technical standards, the amount of the penalty will be determined by the number of no-shows (e.g., team of three and one person is a no-show = penalty of one-third of the total points). **Note:** Teams may add a member if a student has a family emergency and must cancel. Such cases will be handled individually by the SkillsUSA KSLSC management team.
24. Competitors at the SkillsUSA KSLSC Championships are expected to participate in all

components of their competition including the orientation, competition, the debriefing and any required cleanup as stated in the competition schedule, or they will face a possible penalty.

25. Competitors that report late to the competition area may not be provided with any additional time.
26. Participants must meet the eligibility requirements set forth in each competition description.
27. Judging Criteria
    a. The judging criteria listed on each competition scorecard comprise the basic elements that will be considered in the evaluation of the competitors' performance.
    b. The exact number of items evaluated, and points assigned to each criterion may change from year to year depending on the complexity of the project.
28. Grievance Policy
    a. Grievances related to state competitions may be filed by the Chapter Advisor by coming to the KSLSC Headquarters to fill out the KSLSC Grievance form by 5pm on the day of the perceived grievance. Any submission after the prescribed deadline will not be considered.
    b. The KSLSC Grievance form must be completed in full and must specify which competition technical standard and/or KSLSC Championships General Regulation was violated. Those submissions that are not completed in full or do not indicate a violation of a specific technical standard and/or KSLSC Championship General Regulation will not be considered and will be filed as a suggestion for competition improvement.
29. Release of Competition Results
    a. A breakdown of each competitor/teams' scorecards and a ranking will be available and accessible to every competitor on the National SkillsUSA website by May 15.
    b. The appropriate state official agrees not to use this information in any way that will violate any local, state, or federal law and will protect each student's right of privacy as required by law.
    c. Scores submitted by the Technical Committees are considered final. All submitted scores are reviewed by SkillsUSA KSLSC Championships staff. Should a scoring issue occur, the Championships Executive Committee and the State Director will work with the competition Technical Committee chair(s) to resolve the issue. Additional medals may be awarded, and in NO case will medals be removed from announced medalist(s). If an error is found, the championship executive committee will determine who represents the state at the national competition.
30. Registration Requirements
    a. Competitors will register through the official SkillsUSA registration site as directed by the registration deadline. Only students who are registered and paid SkillsUSA members by the

national March 1 membership deadline are eligible to participate and compete at the SkillsUSA Kansas Skills Conference. Students who compete at a District Leadership Championship event are NOT exempt from the national March 1 membership deadline requirement.

Registration requirements are:

1.) No new competitors may be added onsite at KSLSC. For any competitor addition requests after the established KSLSC registration deadline, approval must be granted from the State Director.

2.) Advisors may make competitor substitutions up to the deadline, past this date NO substitutions will be allowed.

3.) Should a team member drop in a team competition, an advisor may substitute another student by the substitution deadline. Teams may compete with one fewer team member as long as a full team was registered originally, and the specific competition technical standards do not state otherwise. Penalty points may be assessed if a team does not compete with a full team.

31. Tools and Materials
    a. Participants who do not bring the required tools and materials as specified in the individual competition regulations may be penalized two points for each item missing. Such penalties will be assessed by the competition chair. The competition chair may, at his or her discretion, furnish the required item(s).
    b. It is strongly recommended that toolboxes not exceed 9" by 14" by 22" in size. Competitors may bring more than one box. Toolboxes that are larger or that cannot be carried by one person should have casters, wheels or a hand truck for movement to and from competition areas.
32. Observer Rules
    a. During the competition, participants must work independently without assistance from judges, teachers, fellow students and/or observers. **Competitors may be disqualified for receiving such assistance.** An official report will be documented for review by the KSLSC Director. If it is confirmed that the competitor received assistance in a manner that compromised the integrity of the competition, the competitor may be assessed a penalty or disqualified.
    b. It is in the spirit of competition and good sportsmanship to demonstrate professional courtesy to other competitors. Competitors shall in no way disrupt or interfere with the work or performance of fellow competitors or other teams. Any competitor or team found to be in violation of this regulation may be at the risk of penalty or disqualification.
    c. It is in the spirit of competition and good sportsmanship to demonstrate professional courtesy to SkillsUSA KSLSC volunteers, including but not limited to, Technical Committee members, judges, Courtesy Corps members, etc. Observers, including

SkillsUSA advisors, are prohibited from talking to Technical Committee members or judges during the competition, without the approval of the SkillsUSA KSLSC Technical Committee. Any advisor or other observer who displays aggressive behavior toward a student competitor, another advisor or a SkillsUSA KSLSC volunteer may be removed from the competition area or the facility. Schools/Chapters may be disqualified from participation in a specific competition if advisors or observers display aggressive behavior toward a student competitor, another advisor or a Championships volunteer.

d. No observers, including SkillsUSA advisors, will enter the designated competition areas without the approval of the SkillsUSA KSLSC Technical Committee.

e. No observers will talk or gesture to competitors. Doing so may result in penalties or disqualification.

f. No observers will be permitted in the competition holding area or at the competition orientation meeting unless specifically invited by the SkillsUSA KSLSC Technical Committee.

g. Additional limitations on observers, such as entering or leaving a competition area during a demonstration or sequence, may be posted to protect competitors from unnecessary distractions.

h. The Technical Committee chair may close the competition to observers if observers are seen to be communicating or aiding a competitor in any way or if safety demands such action.

i. No cameras (with or without flash attachments), cellphones or recording devices of any kind will be permitted inside any competition area without the consent of the State Director or the KSLSC Director.

33. Competitors Needing Special Accommodations

To ensure equitable access for all competitors, the SkillsUSA KSLSC management team will adhere to documented accommodations as directed under a current and valid education plan (IEP, Section 504, and/or Health Plan) from the LEA (Local Educational Agency) or College Department of Accessibility Services (or similar). SkillsUSA does not maintain a list of approved accommodations, including instructional aides or assistive technologies; however, no accommodation may be utilized that substitutes for a competitor's knowledge or skills. Advanced identification of a competitor's accommodation request is required through the completion of an Accommodation Request form — and attestation to the validity of any identified education plan — by the established deadline. See SkillsUSA policy for further detail.

34. Models/Assistants

Models and assistants must be active, registered and paid SkillsUSA student members. Models and assistants are not required to be from the same school as the competitor. They are not considered competitors and are not required to attend competitor orientation meetings, unless otherwise stated in the competition's technical standards. **Note:** Since

models and assistants do not take required tests and are not considered competitors, they are not eligible to receive medals. They will, however, receive a participation certificate or other form of recognition.

Note: Models and assistants should not be competitors in any other competition at KSLSC.

35. Mandatory Competition Meetings

    Competitors must report to their mandatory competition orientation meeting as scheduled in the KSLSC Registration Packet for instructions from the Technical Committee chairs. This is a critical meeting where Technical Committees will provide specific competition instructions, and they may administer required written or oral tests at this meeting.

36. Personal Appearance: Piercings and Tattoos

    The policy regarding piercings and tattoos while participating in the SkillsUSA Kansas Skills Championships is as follows:

    a. Piercings: Wearing of any piercings should not in any way cause a safety issue. If so determined, the item must be removed for the duration of the SkillsUSA KSLSC competition. Failure to comply will result in a safety penalty.

    b. Tattoos: Any tattoo that is considered vulgar, sexual and/or morbid must be covered to the best of the competitor's ability while competing in any SkillsUSA KSLSC competition. Failure to do so will result in a penalty.

37. SkillsUSA Kansas Skills Championships Clothing Requirements

    Competitors in the SkillsUSA Kansas Skills Championships must wear the approved SkillsUSA KSLSC clothing or work uniform specified for their respective competitions during the event or be subject to a penalty of up to 5% of the total points available.

    a. Competitors must wear their official competition clothing to the mandatory competitor orientation meeting prior to the competition.

    b. Participants must meet clothing requirements for their respective competitions. For specific requirements, refer to both the Technical Standards and General Regulations.

    c. If applicable, model clothing should include a business appropriate white dress shirt or polo shirt, black dress slacks, and black dress shoes (non-skid and completely enclosed; no open-toe or open-heel).

    d. All competitors are required to wear their official competition uniforms or official SkillsUSA attire to the Awards Session, where the winners are announced, and the industry awards/prizes are presented. Inappropriately dressed competitors will be denied access to the awards stage.

    Note: The clothing requirements in this document apply **ONLY** to the state competitions. District Championships may have different uniform requirements.

    Note: Competitors with special needs regarding clothing requirements should contact the office of SkillsUSA Kansas Skills Championships.

38. SkillsUSA Official Attire

SkillsUSA official attire as indicated for specific competitions refers to the following:

a. Official SkillsUSA red blazer or official SkillsUSA red jacket
b. Button-up, collared, white dress shirt (accompanied by a plain, solid black tie or SkillsUSA black tie), white shirt (collarless or small-collared) or white turtleneck, with any collar not to extend into the lapel area of the blazer, sweater, windbreaker or jacket
c. Black dress slacks or black dress skirt (knee-length at minimum)
d. Black closed-toe dress shoes

Note: The official SkillsUSA windbreaker, sweater and black Carhartt jacket are no longer available for purchase in the SkillsUSA Store. However, these clothing items are grandfathered in as previous official SkillsUSA clothing and can be worn in SkillsUSA competitions as directed in this document.
Note: Wearing socks or hose is not required. If worn, socks must be black dress socks and hose must be either black or skin-tone and seamless/nonpattern.
Note: All personal jewelry worn in competitions should contribute to a businesslike appearance. Only official SkillsUSA items are to be worn on a SkillsUSA blazer, jacket or sweater including a conference pin, SkillsUSA emblem, officer pin, President's Volunteer Service Award pin, one Statesman pin or one professional development pin.

Note: These regulations refer to SkillsUSA Championships Clothing Classifications that are pictured and described at skillsusastore.org. If you have questions about competition uniforms, call the SkillsUSA Store at 888-501-2183.

39. Shoes — No canvas, vinyl, plastic or leather athletic-type shoes, open-toe or open-heel shoes are permitted in any SkillsUSA Championships event without penalty. Competitors may be disqualified if improper footwear constitutes a health or safety hazard. When work shoes are required, "work shoes" are defined as low or high-top, lace-up shoes with rubber, skid-resistant soles. They may be steel-toed or non-steel-toed. Work shoes can be purchased from most department stores, shoe stores and mail-order catalogs. Western-style cowboy boots are not allowed except Roper-style boots: round-toed, flat-soled with low heels.
40. Eye Protection — Eye protection must meet ANSI Z87 requirements. Prescription and nonprescription safety glasses must include side shields designed for the safety glasses by the manufacturer of the eye protection. An imprint with the mark "Z87" will appear on the frame or lens to identify the safety glasses as meeting ANSI Z87 requirements. Approved safety goggles may also be worn to meet these eye protection requirements.
41. Hair Restraint — Competitors with long hair that pose a possible safety or sanitary hazard must wear their hair up and/or tie back or use hair or beard containment devices (hairnets).
42. Additional Notes for Competition Clothing
    a. Competitors may be disqualified for lack of safety clothing or attire.
    b. The wearing of accessory items such as belts is optional unless otherwise specified in the competition rules.

c. While not required, only a skill competition patch may be worn on the left shoulder without penalty.

d. No identification of the competitor, school or state is allowed on official clothing or hats.

e. Check for specific clothing and safety requirements under the guidelines for each competition.

f. Clothing penalties in all skill competitions will be assessed by the designated clothing assessor in cooperation with the competition chair. SkillsUSA Championships Technical Committees will assess clothing penalties for all leadership competitions.

g. Skills Competition Clothing – industry sponsorship t-shirts may be worn if given out to all competitors during the Competition Orientation Meeting. Non-holey jeans can be worn with shirts tucked in in a professional manner. If industry sponsorship t-shirts are not distributed, then competitors may wear the Official KSLSC State T-shirt and non-holey jeans as long as the t-shirt is tucked in in a professional manner.

43. Elimination of Official Competitions

In the event that fewer than five (5) competitors participate in an official competition at KSLSC for two consecutive years, the competition may be discontinued pending a decision by the SkillsUSA Championships Executive Committee. The SkillsUSA Championships Executive Committee reserves the right to extend the probationary period of competitions based on organizational strategic goals and labor market data.

a. Official competitions with fewer than five (5) competitors participating at KSLSC will be placed on notice the first year that participation numbers drop below five (5).

b. The Technical Committee must provide to SkillsUSA Kansas a plan to increase participation and evidence, including labor market and aligned career and technical program information, of the workforce need for the competition.

c. The improvement plan/evidence is due to SkillsUSA Kansas by July of the year immediately after the KSLSC in which the participation numbers dropped below five (5) competitors.

d. The SkillsUSA Championships Executive Committee will work with Technical Committees to regularly review the standards and competencies of the competitions to ensure they are in line with current industry standards and evolving labor market needs, while incorporating new and emerging competencies alongside core and foundational skills.

44. Courtesy Corps

The SkillsUSA Kansas Skills Championships will allow a maximum of 30 Courtesy Corps (CC) members to participate. Rules of the KSLSC Courtesy Corps is as follows:

a. There will be a KSLSC Director of Courtesy Corps to oversee all aspects of the running and preparation of arrival and dismissal of Courtesy Corps members.

b. The first three (3) schools with ten (10) members who register through the registration

system will be accepted as KSLSC Courtesy Corps members.

c. Courtesy Corps members can NOT compete in any on-site KSLSC competitions. Their sole purpose is to help set up and tear down the SkillsUSA Kansas Skills Championships and to help the KSLSC Director make sure the Championships run smoothly.

d. Schools serving as courtesy corps members must have a paid adult member accompany them and also serve on the courtesy corps. This adult member may NOT be in charge of any other students. Their sole purpose is to be with their CC students at all times and help the KSLSC Director of Courtesy Corps run a smooth and accident-free championships.

e. Schools/Chapters who bring ten (10) members and one adult may receive a school/chapter scholarship for their work throughout the week. Scholarships are at the discretion of the KSLSC Director, KSLSC Director of Courtesy Corps, and KSLSC Executive Committee.

f. Schools/Chapters who serve as courtesy corps members will have room and board compensation, KSLSC registration compensation, and Courtesy Corps T-shirts.

g. If at any time a school/chapter or member has to be sent home from KSLSC due to a code of conduct breach of contract, the school/chapter or member will be invoiced for the amount of compensation that is owed up to the point of dismissal.